

## MyView Employee and Manager Self-Service

# **Booking Annual Leave Online**

Human Resources December 2017

## Contents

Section 1 Introduction	3
Section 2 Booking Annual Leave Full Time Staff	4
Via the Dashboard- Leave Management Balance	4
Via the Menu- Request Leave	5
Via the Menu- View my Leave	6
Section 3 Booking Annual Leave Part Time or Compacted Full Time Staff	7
Via the Dashboard- Leave Management Balance	7
Via the Menu- Request Leave	8
Via the Menu- View my Leave	9
Section 4 View My Leave	10
Section 5 View Team Calendar	10
Section 6 My Entitlement	11

## **Section 1 Introduction**

Annual Leave for <u>all</u> Professional Services Staff will be managed via MyView, the School's Employee and Manager self-service portal.

If you have not used MyView before, a series of other guidance material is available here

Upon logging in you will need to add the **Leave Management Balance** to your dashboard. Currently you will have a screen that is similar to the below (If you are a manager will also have an **authorisations widget**).

чы Домоон School. Себе сополност им Роцински, Science					Search	
HR3 HR Assistant		A > Dashboard ■ Pay Documents	A ¥	i= In Progress	A ¥	
Dashboard	£		~ ~		~ ~	
Ma Demond Dataila		No pay documents availa	ible	You have no forms in progress		

To add the **Leave Management Balance widget** please select the spanner to the right of the Dashboard and click on the **+** symbol. This widget will then transfer the widget to your dashboard.

< Back				
🗲 Dashboard Setting	IS			
E Leave Management	Balance			
A ➤ Dashboard				
Pay Documents	^ ×	☷ In Progress	~ ×	E Leave Manageme 🔺 🗙
No pay documents avail	able	You have no form:	s in progress	Holidays
				Days Available <b>41 0</b> Taken
				Request ~

## Section 2 Booking Annual Leave Full Time Staff

**Full Time staff with a standard 7 hour working day** (Part Time or Compacted Full Time, see Section 3 Booking Annual Leave Part Time or Compacted Full Time Staff)

There are 3 ways to book annual leave in MyView.

## Via the Dashboard- Leave Management Balance

☆ > Dashboard								
Pay Documents	~ ×	🗮 In Progress	~ ×	Leave Manageme	~ ×			
No pay documents avail	able	You have no forms in pro	gress	Holidays				
				Days Available <b>41</b>	0 Taken			
				Requ	iest ~			

Step 1 Select Request > Holidays

Step 2 Enter the details of your request

## Record an Absence - HUMAN RESOURCES (027724) - HR Assistant (716874)

To record this employee as absent, f Type	ill in the information Holidays	below.					
Comments							
	<u>Dates</u>	<u>Full Day</u> <u>Part Day</u>					
From *	29/12/2017		0				
Total Time	Days 1.00						

- **Comments** if you wish to provide any comments for your manager to consider
- From- enter the date from when you want your annual leave to begin
- **To** enter the date when you want your annual leave to finish (this is not the date you are due back in the office)
- Total Time- this is calculated based on the dates you have provided
- If you wish to take a half day select the **radio button** called Part Day.
- Note. Standard Full Time will only allow Full Days (7 hours) or Part Days (3.5 hours). If you have a
  working pattern that is non-standard please refer to the FAQs <u>here</u>

## Step 4 Submit



An e-mail notification in addition to a request within MyView will be sent to your manager letting them know that you have requested annual leave.

Upon either approval or rejection, you will receive an e-mail. Your leave management balance will also reduce accordingly.

📑 Leave Managem	ent Balance	^ x
Holidays		
Days Available 40	(	Taken
	Reque	st ~

## Via the Menu- Request Leave

LSE PLENDON SCHOOL	
HR3 HR Assistant	Î
Dashboard	æ
My Personal Details	~
My Pay Documents	
My Documents	
My eForms	~
My Submissions	
My Absence	^
View My Leave	
Request Leave	
My Entitlement	
My Useful Links	
Delegations	

## Step 1 Expand My Absence > Request Leave

ŧ	*	Su Mo	Tu	We	Th	ir Se	I SU	Мо	Tu	We	Th	Fr	Sa S	u Mo	Tu	We	Th	Fr §	a Su	Мо	Tu	We	Th	Fr S	a Su	Mo	Tu	We	Th	Fr 8	a
	July						Т					Т	Т	E	Т			Т							Т					Т	Т
ſ	August										$\square$																				
	September										$\square$																				Т
2017	October										$\square$																				
ſ	November										$\square$				Τ																
ľ	December										$\square$																			н	Т
	January										$\square$																				
ľ	February										$\square$																				
	March										$\square$																				Т
2018	April										$\square$																				
ľ	Мау										$\square$																				
ľ	June										$\square$																				Т
Holidays	<b>*</b>	Su Mo	Tu	We	Th	Fr Sa	i Su	Мо	Tu	Wə	Th	Fr	Sa S	u Ma	Ти	We	Th	Fr §	a Su	Мо	Tu	We	Th	Fr S	a Su	Mo	Tu	We	Th	Fr §	a 8

Note. Any previously booked holidays will be visible with an  ${f H}$  on the calendar

Step 2 Select Request New and follow the instructions as on page 7

## Via the Menu- View my Leave

## **Step 1** View my Leave > Time Management – Employee View

A > Dashboard > View My Lea	ve	
Time Management		
Bins View		
Time Management - Employee View	Time Management - Calendar View	
A > Dashboard > View My Leave		
Time Management - HUMAN RESOURCES	(027724) - HR Assistant (716874)	LSE Leave Policy
Employee View Contract Type: Permanent Contract Status: Contracted Hours: 25	Outstanding Balances           Holidays:         40 Days	
< Previous	Week Ending 30/12/2017	Next >
Sunday         Monday         Monday           1011/2017         Type         Hns/Cash         Type           2011/2017         0012/2017         0012/2017         10012/2017           1011/2017         1012/2017         1012/2017         1012/2017	Tuesday Wednesday Thursday Friday Saturday Saturday Area Saturday HrsiCash Type HrsiCash Type HrsiCash Type HrsiCash Type HrsiCash Category	Comments
23/12/2017 30/12/2017 00/01/2018 13/01/2018 27/01/0018 00/02/2018	н 7.00	
10/02/2018		
		View Full Screen Print Cancel

Step 2 Scroll to the appropriate week that you wish to take annual leave or amend using the date boxStep 3 Double click on the first day and follow the instructions as on page 7

## Section 3 Booking Annual Leave Part Time or Compacted Full Time Staff

If you are part time or work compacted full time hours your annual leave will be shown in hours rather than days as the hours will differ. However the process of booking leave works in the same way.

There are 3 ways to book annual leave in MyView.

## Via the Dashboard- Leave Management Balance

☆ > Dashboard								
Pay Documents	^ ×	<b>Ⅲ</b> In Progress	^ ×	Leave Manageme	~ ×			
No pay documents avai	lable	You have no forms in pro	gress	Holidays				
				Hours Available 172	0 Taken			
				Requ	Jest ~			

Step 1 Select Request > Holidays

Step 2 Enter the details of your request

## Record an Absence - HUMAN RESOURCES (027725) - HR Administrator (716872)

To record this employee as absent, f Type Comments	fill in the in Holidays	nforma	tion belo	W.		
	<u>Dates</u>	es <u>Full Da</u>			<u>Part Day</u>	
From *	08/01/20	)18		۲	0	
To *	12/01/20	)18		۲	0	
Total Time	hours r 28	nins O	hrs decima 28.00	I		Confirm planned work time

- 1. Comments- if you wish to provide any for your manager to consider
- 2. **From** enter the date when you want your annual leave to begin
- 3. **To-** enter the date when you want your annual leave to finish (this is not the date you are due back in the office)
- 4. Total Time- this is calculated based on the dates you have provided
- 5. If you wish to take a half day select the radio button called Part Day.

**Step 3** Select Confirm planned work time. This is your current stored working pattern for your hours per week. You can make changes by over writing within the box, for instance the day you wish to take off is a 6-hour day, not 7. Your manager will be responsible for checking these details before approving leave.

**Note**. To prevent having to make amendments each time please use the eform that can be located under Menu > My eforms > Working Pattern Change Request

#### Record an Absence - HUMAN RESOURCES (027725) - HR Administrator (716872)

To record this employee as absent, fill in the information below. From 08/01/2018 To 12/01/2018

	SUN	MON	TUE	WED	THU	FRI	SAT		Weekly I	Hours
Week Ending	hh:mm	hours	mins	hrs decimal						
13/01/2018	0:00	0:00	7:00	7:00	7:00	7:00	0:00	28	0	28.00

#### Step 4 Save

#### Step 5 Submit



An e-mail notification in addition to a request within MyView will be sent to your manager letting them know that you have requested annual leave.

Upon either approval or rejection, you will receive an e-mail. Your leave management balance will also reduce accordingly once the leave has been taken.

#### Via the Menu- Request Leave

#### Step 1 Expand My Absence > Request Leave

THE LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE
HR4 HR Administrator
Dashboard
My Personal Details
My Pay Documents
My Documents
My eForms
My Submissions
My Absence
View My Leave
Request Leave
My Entitlement
My Useful Links
Delegations

#### Time Management - HUMAN RESOURCES (027725) - HR Administrator (716872)

Employee View Outstanding Balances H: 172.0 Hours

Events Cal	endar																																					
1	*	Su	Mo	Tu	Wə	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Мо	Tu	Wə	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	\$a	Su	Мо	Tu	We	Th	Fr	Sa S	u M	0
	July																																					
	August				Γ	Γ												Г	Γ																			ור
2017	September																	Γ			$\square$							$\square$										
2017	October			Γ		Γ												Γ										$\square$										
	November																																					
	December																	T			П																Г	
	January																	$\square$		$\square$	П							$\square$									_	
	February																	$\square$	$\square$	$\square$								$\square$									_	
	March																	$\vdash$	$\square$	$\vdash$	П							$\square$									_	
2018	April			Γ			$\square$											$\vdash$	$\square$	$\vdash$								$\square$									_	
	Мау			t	$\square$	$\vdash$												$\vdash$	$\square$	$\vdash$	Н							$\square$										
	June			_	-													$\vdash$	$\vdash$	$\vdash$	$\square$							$\square$										
Ŧ	<b>.</b>	Su	Mo	Tu	Wə	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	Sa	Su	Мо	Tu	We	Th	Fr	Sa	Su	Мо	Ти	We	Th	Fr	Sa	Su	Мо	Tu	Wə	Th	Fr	Sa S	u M	•
Absence /	Attendance																																					
Туре	)				D	esc	ripti	on																		Acti	on											
HOLS	Holidays														F	Requ	uest	New	/	0	Oper	h HQ	OLS	Histo	огу													

Note. Any previously booked holidays will be visible with an H on the calendar

Step 2 Select Request New and follow the instructions as on page 7

## Via the Menu- View my Leave

## Step 1 View my Leave > Time Management - Employee View

🖀 > Dashb	oard > Vie	ew My Leave							
Time Ma	anagemei	nt							
Bins View					_				
Time Mar	agement - Em	ployee View Time M	Management -	Calendar Viev	v				
Time Managemen	nt - HUMAN RE	SOURCES (027725) - H	R Administrate	or (716872)				LSE Leave	e Policy
Employee View Contract Type: Contract Status:	Permanent	Holidays:		Outstandir 172 Hours	ng Balances				
Contracted Hours: < Previous	28		Week Endi	ng 30/12/201	7				vext >
Week Ending         Type           18/11/2017         25/11/2017           25/11/2017         06/12/2017           06/12/2017         06/12/2017           20/12/2017         20/12/2017           20/12/2018         13/01/2018           20/01/2018         20/01/2018           20/01/2018         20/01/2018           03/02/2018         10/02/2018           10/02/2018         10/02/2018	Sunday Hrs:/Cash Type	Monday Tuesday Hrs/Cash Type Hrs/Cash	Wednesday Type Hrs/Cash	Thursday Type Hrs/Cash	Friday Type Hrsi/Cash	Saturday Type Hrs/Cash	Category	Comments	
							N	fiew Full Screen Print	Cancel

Step 2 Scroll to the appropriate week that you wish to take annual leave or amend using the date box

Step 3 Double click on the first day and follow the instructions as per on page 7

## **Section 4 View My Leave**

You can view the status of any requests previously made and the status of them. Open, Submitted, Authorised, Withdrawn or Rejected.

Menu > My Absence > View my Leave

<b>Time Manaç</b> Bins View	jement						
Time Managem	ent - Employee View 🛛 Time Management - C	alendar View					
Open							
Submitted							
Created Date	Employee	Туре		Description	From	То	Action
23/11/2017	HUMAN RESOURCES	Н	Holidays		28/11/2017	28/11/2017	Add
Authorised							
Created Date	Employee	Туре		Description	From	То	Action
23/11/2017	HUMAN RESOURCES	Н	Holidays		23/11/2017	23/11/2017	Add
Withdrawn							
Rejected							
Created Date	Employee	Туре		Description	From	То	Action
23/11/2017	HUMAN RESOURCES	Н	Holidays		27/11/2017	27/11/2017	Add

You will receive e-mail notification when you request is approved or rejected and the status will update as above.

Any requests that remain in **Open** means you have not yet submitted therefore please ensure you submit to your manager when you are sure that you wish to request your leave.

## **Section 5 View Team Calendar**

When requesting annual leave, you can also check other team members' requests that have been authorised.

#### Menu > Request Leave

#### The bottom right hand corner select View Team Calendar

Time Mana	agement - HUMAN	RES	SOU	RCE	53	(027	724	4) - I	HR	Ass	ista	nt (i	7168	374)																					LS	3E Le	ave Po	licy
H: 40.0	Days																																					
Events Cale	ndar																																					
t t	*	8u	Mo	Tu	We	Th	Fr	84	8u	Mo	Tu	We	Th	Fr	84	8u	Mo	Т	We	T	Er	8a	8u	Mo	Tu	We	Th	Fr	8a	8u	Mo	Tu	We	Th	Fr	8a	80	Mo
	July																	Т	T	Т	T						1											
	August							+					$\vdash$	$\vdash$				+	+	+	+				$\vdash$	<u> </u>	$\vdash$	$\square$				$\vdash$		+	-	_		
	September							+					$\vdash$	$\vdash$				+	+	+	+				$\vdash$	<u> </u>	$\vdash$	$\square$				$\vdash$		+				
2017	October							+					$\vdash$	$\vdash$				+	+	+	+				$\vdash$	<u> </u>	$\vdash$	$\square$				$\vdash$						
	November				$\neg$	$\rightarrow$	-1	+					$\vdash$	$\vdash$				+	+	+	+				$\vdash$	<u> </u>	$\vdash$	$\vdash$			<u> </u>	$\vdash$		T	<u> </u>			
	December			- 11	_		-1	+					$\vdash$	$\vdash$				+	+	+	+				$\vdash$										н			
	January						-1	+					$\vdash$	$\vdash$		-		+	+-	+	+			-	$\vdash$					_	_					_		
	February	<u> </u>				+	-1	+					$\vdash$	$\vdash$		-		+	+-	+	+			-	$\vdash$		$\vdash$	$\vdash$			<u> </u>	$\vdash$	-					
	March				-	+	-1	+					$\vdash$	$\vdash$		-		+	+-	+	+			-	$\vdash$		$\vdash$	$\vdash$				$\vdash$	-					
2018	April				-	+	-1	+			$\vdash$		⊢	$\vdash$		-		+	+-	+	+			-	$\vdash$		+	$\vdash$					-	_				
	May		_		+	$\rightarrow$	-1	+					⊢	$\vdash$		-		+	+-	┢	+			-	⊢		⊢	$\vdash$			<u> </u>	-		1				
	June	-					-1	+					⊢	$\vdash$		-		+	+-	┢	+			-	⊢		+	$\vdash$			<u> </u>	⊢	-	+				
Ŧ	-	8u	Мо	Tu	We	Th	Fr	80	8u	Мо	Tu	We	Th	Fr	84	8u	Мо	Т	Wo	т	Fr	80	8u	Mo	Ти	Wo	Th	Fr	80	8u	Мо	ти	Wo	Th	Fr	80	8u	Мо
Holidays																																						
4																																						
0	44																																					
Absence / A	ttendance					-																																-
HOLS	Holidavs			Jescri	ρτιοι	n						Re	aues	t Ne	~		Oper	1 HO	LS Hi	story	,			A	ction													
SICK	Sickness											Re	ques	t Ne	w .		Oper	n SIC	K His	tory																		
4																																						E F

Time Managemer	nt																																																						
Bins View																																																							
Team Calendar																																																							
																																20	17																						ļ
Year F					_	_	_	_					N	ov	em	ber																_	_	_					_								De	ce	mb	er					
▲ Month ▶	1	23	4	5	6	-	8	9	10	11	12	13	14	15	16	17	(1	8 1	9 2	20	21	22	23	3 24	4 2	52	26	27	28	29	30	1	2	3	4	5	)	6	7	8	9	10	11	12	13		1	5 1	6	17	18	19	20	1 2	ļ
	We	Th F	r Sa	ı Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	e Th	1 Fr	S	a S	υN	lo	Tu	We	Th	1 F	гS	a S	Su I	No	Tu	We	Th	Fr	Sa	SL	M	o Ti	υV	Ve	ſh I	T S	ia I	Su	Mo	Tu	We	1	h F	r i	ia I	Su	Mo	Tu	W	e T	į
HUMAN RESOURCES 1																	L		L				Р		L		L		н						L		1	비		I						L		I			н			L	
HUMAN RESOURCES 3	Π	Т	Π	Γ	Γ	Γ		Π					Π		Г	Г	Γ	Т	T	Τ	٦		Г	Т	Т	T	T				Γ	Π		Γ	Г	Т	Т	Τ	Τ	Τ	Τ			Γ	Γ	Γ	Т	T	Τ	Π		Γ	Γ	Т	ĺ
HUMAN RESOURCES 4	Π	T	T	T	Γ	Γ		П					П		T	T	T	t	T	1	1		T	t	T	t	T				ſ	Π		Γ	Γ	t	t	1	1	1	T			Γ	Γ	Г	t	1	T	Π		Γ	T	T	ĺ
HUMAN RESOURCES 5	Π	T	T	T	Γ	Γ		П					П		t	T	T	t	T	1	1		T	t	T	t	T		н		T	Π		Γ	Γ	t	t	1	1	1	T			Γ	Γ	Г	t	1	1	Π		Γ	T	T	l
Holidays																																																							Ì

The table will indicate booked annual leave by an **H** on the appropriate day.

You can navigate through the months by selecting the arrow next to Year and Month.

## **Section 6 My Entitlement**

Entitlements will show for 2 year periods and can be booked ahead to assist with team planning.

Menu > My Absence > Entitlement

Full Time – Entitlements show in Days

Time Management - HUMAN RESC	OURCES (027724) - HR Ass	sistant (716874)	LSE Leave Policy
View Entitlement Select Absence Type	Holidays •		
Entitlement Period from 01/01	1/2017 to 31/12/2017		
Post As at Date Unit Type	: HR Assistant : 29/12/2017 : Days		
Entitlement Taken Booked Current Balance Outstanding Balance	: 41 : 1 : 0 : 40 : 40		
Previous			Next

Part Time – Entitlements show in Hours

Time Mana	agement - HUMAN RESOUR	CES (027725) - HR Administrator (716872)	LSE Leave Policy
View Entitlem	ent Select Absence Type	Holidays 🔻	
	Entitlement Period from 03/04/2017	7 to 31/12/2017	
	Post As at Date Unit Type	: HR Administrator : 29/12/2017 : Hours	
	Entitlement Taken Booked Current Balance Outstanding Balance	: 172 : 0 : 0 : 172 : 172	
Previous			Next

You can scroll through the entitlement years using the **Next** button.

Your entitlements will change according to your hours and days/hours booked.

Your entitlement will show you how many Days/Hours per year you receive depending upon your current working hours and service condition. If you are unsure how these are calculated please refer to the FAQs <u>here</u>